



RECRUITMENT PROGRAMS

IMF RECRUITMENT 2017 / 2018

INTERNATIONAL MONETARY FUND



WHY ARE WE HERE?



Who We Are



Working at the IMF



IMF Recruitment Programs

Research Assistant Program (RAP)

Fund Internship Program (FIP)

Economist Program (EP)

Experienced Economists

Other Careers



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Who We Are

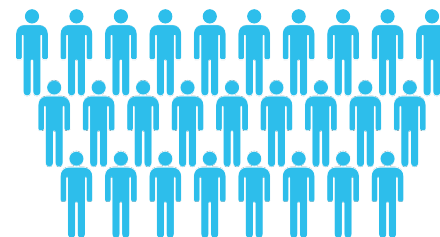
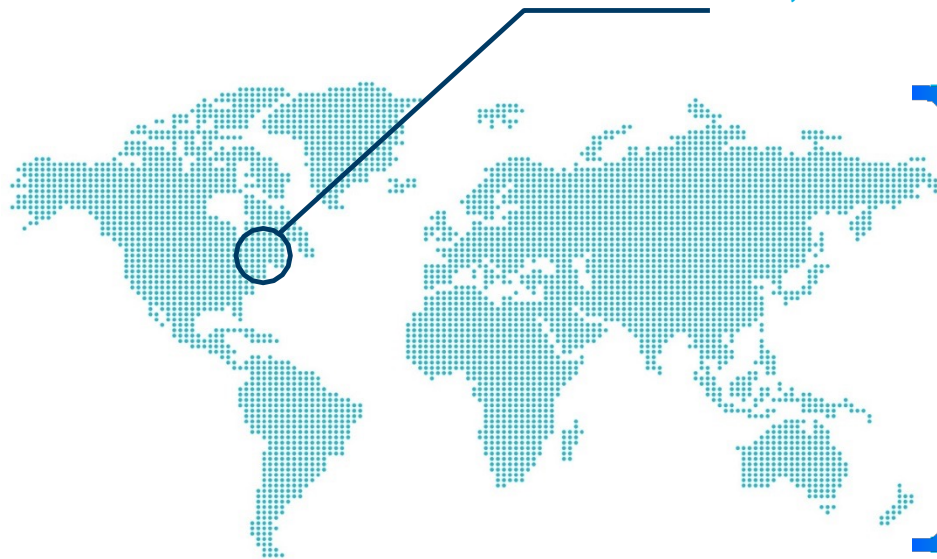


I N T E R N A T I O N A L M O N E T A R Y F U N D



ABOUT US

HEADQUARTERED
IN WASHINGTON, D.C.



2,700
STAFF

FROM **143** COUNTRIES

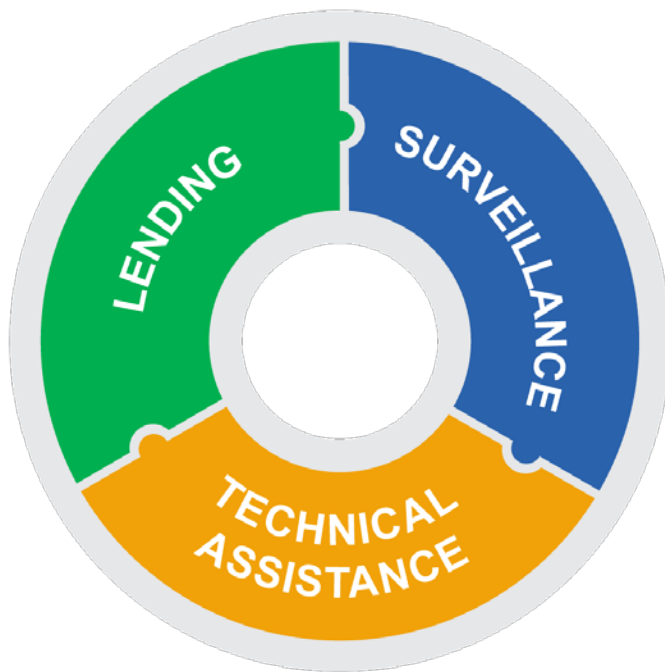
ORGANIZATIONAL GROWTH

1944: **44** MEMBER
COUNTRIES

Today: **189** MEMBER
COUNTRIES



WHAT DO WE DO?



MANDATE: GLOBAL ECONOMIC & FINANCIAL STABILITY

- Promotes country economic stability
- Provides balance of payment support
- *Goal: Facilitate expansion in trade and high levels of employment and income*

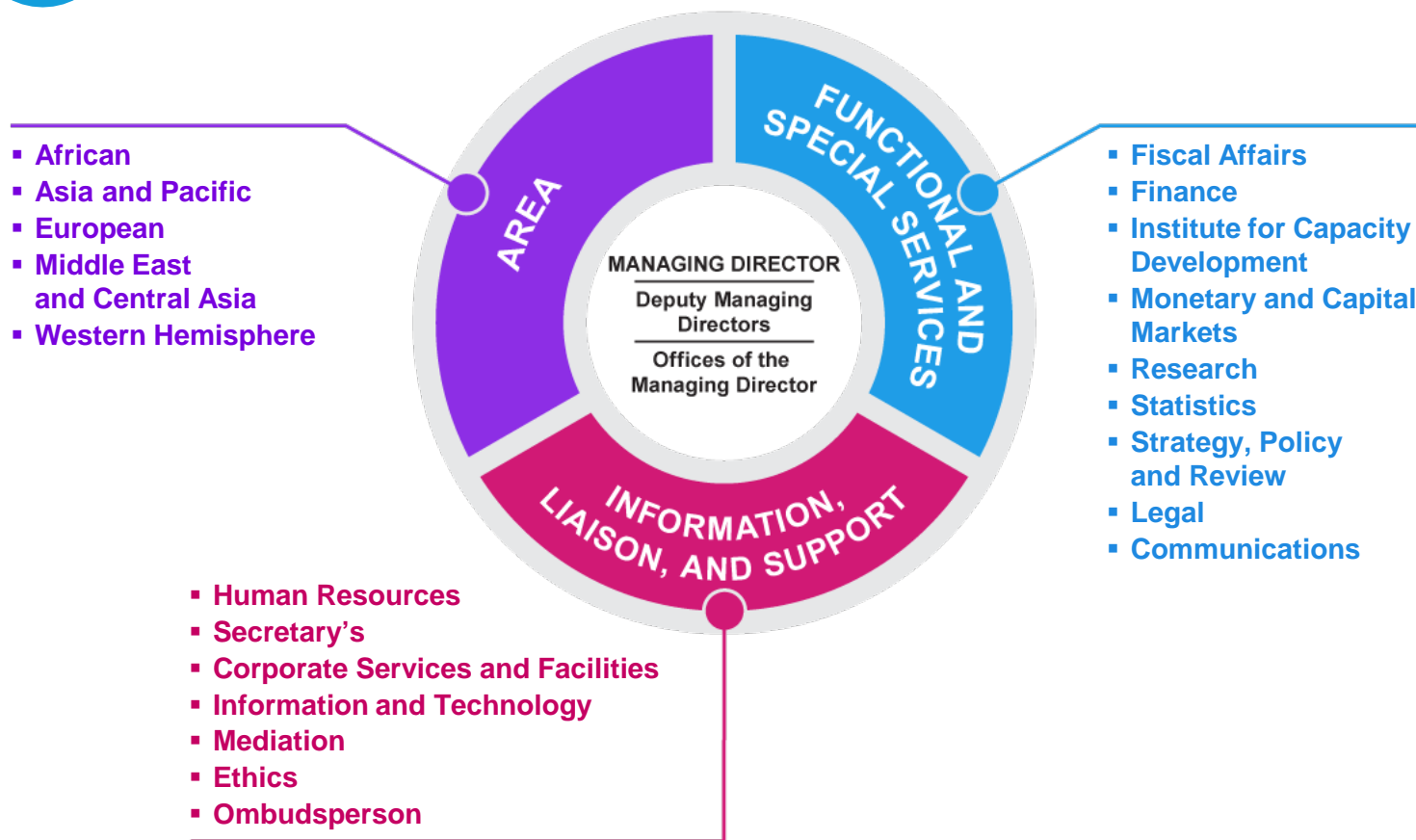


PILLAR OF MULTILATERALISM

- Promotes economic cooperation
- Complements the UN, World Bank, WTO, & ILO



AT A GLANCE





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WHY CHOOSE THE IMF?



IMPACT

Make a difference on the global stage and make a real contribution to worldwide issues and events



EXPERIENCE

Gain exposure to varied work—from country work, policy analysis, research, to teaching



DIVERSE

A truly multicultural workplace with colleagues that bring a diverse range of skills experiences and backgrounds



TRAVEL

Work with senior government officials, provide technical assistance with long lasting policy implications





LEARNING & DEVELOPMENT

SAMPLE SEMINARS OFFERED

Title	Presenter
"Identity and Macroeconomics"	Akerlof, George (UC-Berkeley)
"What Is Systemic Risk and What Should Be Done About It?"	Allen, Franklin (University of Pennsylvania)
"Inclusive Growth"	Aghion, Philippe (Harvard University)
"External Adjustment, Global Imbalances, and Valuation Effects"	Gourinchas, Pierre-Olivier (UC-Berkeley)
"Central Bank Balance Sheets"	Reis, Ricardo (Columbia University)
"International Prices and Exchange Rate Pass-through"	Gopinath, Gita (Harvard University)

TALENT



A workforce of international PhD economists, world class talent, with access to eminent speakers and thought leaders

TRAINING



Structured training programs designed to give you the best start at the Fund

COACHING & MENTORING



Extensive coaching, guidance and development of your skills

COLLABORATING



Intellectually, challenging, highly collegiate and diverse environment, collaborating with and learning from some of the world's best macroeconomists



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IMF Recruitment Programs



I N T E R N A T I O N A L M O N E T A R Y F U N D



RESEARCH ASSISTANTS PROGRAM (RAP)



OVERVIEW

Two-year program providing support the operational and policy work of Fund economists



TARGET AUDIENCE

Recently graduated economics (or related field) Bachelor's degree students with a GPA of at least 3.5



BENEFITS

Full salary, medical coverage and relocation benefits of IMF contractual employees



SELECTION

Applications through our website, Fall through Spring. Offers made on a rolling basis





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FUND INTERNSHIP PROGRAM (FIP)



OVERVIEW

10 to 12-weeks (May–Oct) to complete a research project working under the supervision of a senior economist



TARGET AUDIENCE

40–50 graduate macroeconomics students (mostly in Ph.D. studies)



BENEFITS

Full salary, relocation to DC and medical coverage



SELECTION

Applications through our website starting December





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ECONOMIST PROGRAM (EP)



OVERVIEW

Three-year program with two 18-month rotations working as fully fledged economists on countries, global/regional policy issues, or research



TARGET AUDIENCE

Recent graduates with PhD economics, macroeconomics, public finance, monetary economics, financial sector issues, or econometrics



BENEFITS

Full salary, medical coverage and relocation benefits. Join as a cohort with additional support and guidance.



SELECTION

Applications through our website in late Fall, join in the following September





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EXPERIENCED ECONOMISTS



OVERVIEW

Work on economic development and policies, general or specialized functions or as an in-country resident representative



TARGET AUDIENCE

Experienced economists with a graduate degree and 5–10 years of professional experience in economic policy issues gained at the national level (Central Bank, MoF, IFI), in research, or in academia



BENEFITS

Full salary, medical coverage and relocation benefits



SELECTION

Applications through our website with an initial pre-screening and technical interview. Candidates will be placed in a pool and selected as vacancies arise





OTHER CAREERS



OVERVIEW

Providing a wide range of expertise and services in areas including communications, finance, accounting, budgeting, administration, languages, legal procurement, information technology, and human resources



TARGET AUDIENCE

Experienced professionals with a minimum of a master's degree in the relevant field of expertise and 3–5 years professional experience



BENEFITS

Full salary, medical coverage and relocation benefits.



SELECTION

Applications through our website typically throughout the year





WHAT DOES AN IMF PACKAGE LOOK LIKE?



RELOCATION

Cash and shipment benefits to assist you with moving to Washington D.C.



SALARY

A competitive annual salary paid net of taxes, with additional tax allowance for U.S. nationals; Salary progression that outpaces most institutions over a career



LEAVE

Five weeks of annual leave increasing to six weeks with service. Three weeks of sick leave every year. Parental leave



RETIREMENT

A competitive retirement plan that provides for a lump sum withdrawal if you decide to leave. E.g. after three years, using an average EP salary, you could withdraw about \$100,000





ADDITIONAL BENEFITS



DEVELOPMENT



Structured Development program with training reviews, feedback, and coaching to ensure the best start possible to a career

EXPATRIATE



Home Leave every 18–24 months: round trip travel fare to home country and cash allowance. Education allowance for children

HEALTH



Full medical and dental coverage for you and your eligible dependents

WELLNESS



Flexible work-life balance arrangements (WAH, CWS), on-site health clinic, gym, child care, cafeteria, recreation center.

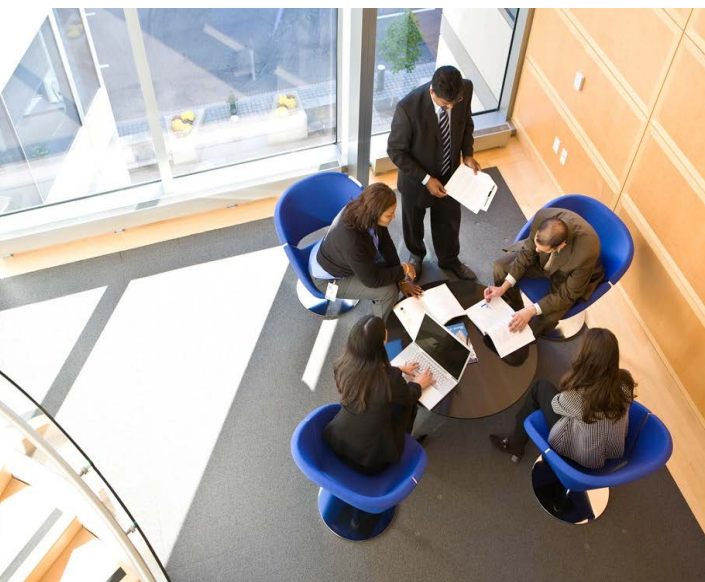
SOCIAL



For all staff, variety of clubs and associations that cater to different communities and interest groups—at the IMF you are never alone



HOW DOES THE EP SELECTION PROCESS WORK?



① APPLICATION

www.imf.org/jobs or visit

www.linkedin.com/company/international-monetary-fund/fall

② PRELIMINARY ASSESSMENT

(Interview, Professional References, Academic Grades)

October–January

③ IMF HQ ASSESSMENT DAY

(Panel Interview, Writing Test, Job Market Paper)

Mid December & Mid-January

④ SELECTION BY ECONOMIST COMMITTEE

Late January

⑤ OFFER FROM IMF SENT OUT

February

⑥ ENTRY ON DUTY

September



PREPARING FOR ECONOMIST INTERVIEWS



THEORY

Refresh your knowledge
of core macroeconomics



CURRENT AFFAIRS

Keep current on world
financial and economic events



LINKAGES

Think through broader implications
at the regional and global level



RESEARCH

For the EP, consider the outcomes and
practical applications of your
research and, if related, how it
could be linked to IMF activities





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IMF Podcasts



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<http://www.imf.org/external/np/ins/english/learning.htm>